



**Sportable Board Meeting**  
**Thursday, October 13, 2022**  
**CarMax**  
**4:00 - 5:30 p.m.**

**Directors Present at CarMax:** Christie Wilson (Chair), Alan Lombardo (Vice Chair), Wayne Duman (Treasurer), Ryan Byrd, Mandy Marchiano, Megan Schultz, Zack Smith, Dohn Guyer Natisha Knight Beth Nash Clay Bowles, Corbin Ensign Robert Cowgill

**Directors Present via Zoom:** Missy Bass, Mandy Marchiano, J.C. Poma

**Directors Not Present:** Steve Fargis, Scott Golden, Eric Hieber, Scott Golden, Megan O'Neill, Dan Schmitt, Scott Whitehead, Scott Zaremba

**Others Present:** Sportable staff Hunter Leemon, Laura Bennett, Forrest Lodge, and Katy Latimer. Contractor Calesta Saunders. Guest Associate Board Chair Alex Grymes.

Meeting called to order by Christie Wilson at 4:05 p.m.

**I. Mission Moment**

New Community Engagement Specialist (Contractor) Calesta (C.W.) Saunders was introduced. He is under contract primarily to be the liaison at Sheltering Arms Institute; he is a patient there and one of their great success stories. He came to Sportable highly recommended by SAI and was also known to us as one of our athletes. When he applied for a program operations coordinator several months ago, it wasn't the right fit; but the outreach work was a great fit. Calesta shared his story about rehabilitation at SAI and how their impact, coupled with the independence and social connections gained at Sportable, changed his life. His primary role at SAI is to meet with patients referred to Sportable and connect them to membership. He will also take on some community outreach projects.

**II. Consent Agenda**

Christie

The Consent Agenda, which included the August 18, 2022 Board Minutes, was approved.

**III. Program Staff Update**

Forrest

Forrest provided an overall update on programs and his role and encouraged board members to attend programs and events and volunteer. The board would like to see a calendar on the website to keep up with programs and events; Laura will look into this for the portal. Forrest continues to grow in his strategic role focused on partnerships and high level program development which has been made possible with new program hires and efficiencies.

#### IV. Committee Reports

##### A. Development Committee

Zack

Zack and Katy reviewed the development report and shared the dashboard. There is good news to report – we’ve exceeded our Kon-Tiki goal, raising \$144k to date. Zack is inviting Dan to speak at his company soon and encourages others to do the same – his story is inspiring and will help with development. We’re at 62% of our overall fundraising goal, and we’re not halfway through the year. While this news is good, Zack and Katy reminded the board there is still a lot of work to do and to meet our strategic and program goals, we need to raise more money.

##### B. Finance Committee

Wayne

Wayne reiterated the good financial position of the organization, referring to the posted August financials. All indicators on the dashboard are green, which is very good news. Corbin asked about investing some of the surplus; Wayne responded the committee was already looking into this. He discussed the transition away from Evergreen Accounting to RCG, which is a necessary move as the organization grows and compliance needs become more pressing with government grant funds.

**Wayne referred to the posted 990 Form and FY22 Audited Financial Statements. The Finance Committee already reviewed and approved them on October 11, 2022 and made a motion for the full board to approve the same documents. All present were in favor and the motion carried.**

##### C. Governance Committee

Megan

This committee has been tackling DEIB, data, and policies and procedures. Megan O’Neill’s colleague will provide DEIB training to the board on December 15. A matrix tracking demographics, skills/competencies, and qualities of current and prospective board members has been developed; part of this will be self-assessment and will be shared with the board to respond to in the coming months. This will be part of onboarding for new board members moving forward. Strategic data questions were assigned to this committee; gathering baseline data and understanding gaps and challenges to inform how the committee advises staff will be addressed in coming meetings.

#### V. Executive Director Update

Hunter

Hunter provided several updates. Katy and Michelle have been on-boarded and have already had a positive impact on the organization. Calesta is taking on some of the work Josh Sloan was doing.

We applied for the CNI services grant and hope to know if we were awarded by the end of November. This could be \$150k in funding over 3 years.

The minivan won’t last much longer so we need to plan for a new one soon; this will be a major expense in the ballpark of \$40k. Matt Kanne from Transact Capital is on our FC and is working with us on projects to help us address expenses like this; the model looks ahead several years. We will have more to share at the next meeting as they work through our financials.

Our lease is up in December; we are working with the landlord on space challenges and looking at build out in the next few months.

Staffing-wise, we are running thin – we hope to hire a new program coordinator in the next 90 days and perhaps additional support in development and administration.

**VI. Adjournment**

Christie

There being no old business, the meeting adjourned at 5:11 p.m.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Laura Bennett".

Laura Bennett on behalf of Scott Zaremba