

Sportable Board Survey (May 2022)

	<u>Questions</u>	<u>Need More</u>	<u>Comments</u>	<u>Sufficient</u>	<u>Too Much</u>
1	The Board sees, questions, and understands the Sportable strategy.	3		12	0
2	The Board is effective in monitoring the implementation of the Sportable strategy.	5		10	0
3	While it is very difficult for the Company and the Board to anticipate specific situations, the Board is organized and/or prepared to handle a crisis situation	1		13	0
4	The Board focuses properly on competitive, financial, and other challenges the company faces	1		14	0
5	The Board has the right number of Members (currently 19)	1		12	2
6	The process for selecting the Members of the Board is appropriate	4	<i>Diversity</i>	11	0
7	The Board has the right Committee structure	2	<i>Marketing needed</i>	13	0
8	The Board's Members have a range of talents, expertise, and occupational and personal backgrounds to fit Sportable's needs	3	<i>Legal needed</i>	12	0
9	The Board encourages and ensures open lines of communication, both between Board members and Sportable executive management	1		14	0
10	The information provided between Board meetings is adequate and timely, enabling members to fully understand and participate in discussions	7	<i>Need it earlier</i>	8	0
11	The Board feels Management (including key members) gets adequate resources from, and access to, the Board	0		14	0
12	The staff and related support for Board and Committee Meetings and functions is adequate	0		15	0
13	Board Members study and understand relevant information in order to spend their time effectively and to make informed decisions	4	<i>Some members rarely attend</i>	10	0

14	The Board has the appropriate number of meetings per year	0	<i>Too many</i>	9	6
15	You are satisfied with the content of Board meetings. The agenda includes what is important. You are satisfied with the allocation of time for the different agenda items	0		14	1
16	You are satisfied with the quality of the presentations to the Board	1	<i>Look forward to better operational dashboards/data</i>	13	1
17	There is sufficient time at Board meetings for the presentation and full discussion of the subjects covered	2		13	0
18	The Board has open and constructive deliberations	3		11	1
19	Certain business now handled by the full Board should be delegated to a Committee (Please explain below)	1	<i>Strategic planning should be a committee</i>	12	0
20	Certain business now handled by a Committee should be handled by the full Board (Please explain below)	0		12	0

Comments:

- Need more board diversity, need more sophisticated operational dashboard data.
- The only thing I would change is the frequency of meetings. Obviously COVID has shown us a lot can happen in a month, but now that things are stabilizing, having a little more time in between board meetings will provide more new, information. And of course really exciting or important updates could be shared via e-mail. You guys are kicking butt and am very appreciative to be a part of the team through board service.
- Topics at monthly meetings appear in repetition. Could accomplish in the interim of board meetings with an executive committee to address any governance issues. This would also allow time for reports and information to be distributed ahead of time, along with time for committees to meet to address their specific topics, prepare a report and report to the board.
- I think we are heading in a good direction and encourage more and more robust committees and 6 to 8 full board meetings per year. As we grow, continue to target a diverse board with visibility in the community.
- How do we get board members to become more involved outside of board meetings? Need fewer meetings. Too much reporting on things the can be read with no opportunity for discussion.
- Hunter, you and your team balance the handling of the Board very well. Thanks for all you do.
- Meetings are too early. Suggest lunch meetings.
- Strategic planning implementation should be done by committee and results summarized for Board meetings.
- Need active board member engagement with programs. Need to be more fun & interactive gatherings, above and beyond the meetings – potentially woven into programming.

- Committees should be adjusted after strategic planning identified new or more important issues. Need a better place to meet, especially with growth of Board. Present setup does not encourage participation.
- I think the board is very high functioning, has a great level of engagement, and is well positioned for our strategic reset. I think we all need to be very engaged in the measurement of progress over time on the strategic changes so that we ensure that we are achieving the improvements identified. I think we should continue to seek out individuals with diverse talents to improve the board. I think the work done by the Committees and the Board are appropriate and don't need to be revised.
- Should perhaps gain a broader perspective on importance and impact of more diversity. Not necessarily "change" but maybe a higher appreciation for the importance of board member fundraising.
- A problem with most boards, but it's the same people that are active all the time. Some board members are not active at all. Regardless of who they are, if they cannot donate the time to be a constructive member of the board then they should not be on the board.
- Meeting times are too early. There is a lack of diversity which, research shows, limits insight and inhibits growth across a myriad of other factors related to good governance. The governance committee meets too frequently and could be more efficient. It would be helpful to have board related documents further in advance of meetings.